

## 2016 DEPARTMENT INITIATED INVESTIGATIONS

### Appendix-E

	<u>Allegation(s)</u>	<u>Summary</u>	<u>Finding(s)</u>
1	Procedure	Officer violated policy for what was deemed to be an out of policy pursuit	Sustained
2	Conduct Unbecoming an Officer (CUBO)	Officer's behavior was deemed Conduct Unbecoming an Officer for an off duty, alcohol related incident	Sustained
3	Procedure	Officer failed to properly investigate a traffic collision involving an impaired driver	Sustained
4	Conduct Unbecoming an Officer (CUBO)	Officer's behavior was deemed Conduct Unbecoming an Officer for an off duty, alcohol related incident	Sustained
5	Conduct Unbecoming an Officer (CUBO)	Officer was arrested for domestic violence by another municipal jurisdiction. The officer was also determined to be under the influence of alcohol which was in violation of a standing settlement agreement. It was also determined the officer was untruthful during the administrative interview	Sustained
6	Procedure	Officer accidentally discharged his Department assigned weapon while in the course of duty	Sustained
7	Procedure Conduct Unbecoming an Officer (CUBO) Procedure	Officer's behavior was deemed to violate Departmental procedures in addition to exhibiting Conduct Unbecoming an Officer for an off duty, alcohol related incident	Sustained Sustained Sustained
8	Procedure	A suspect, while handcuffed and under arrest, escaped from the arresting officer	Sustained
9	Procedure	Officer disseminated information to a concerned neighborhood group to warn them about a particular crime. The information was later deemed confidential as part of an on-going investigation	Sustained
10	Procedure Procedure	Officer legally, and within policy, towed a person's car but failed to update Operations Support Services and failed to submit a report per policy - thereby resulting in sizeable tow fees	Sustained Sustained

11	Conduct Unbecoming an Officer (CUBO) Procedure	Officer made disparaging remarks against another employee	Sustained Sustained
12	Procedure	Officer failed to properly refer known allegations of misconduct to Internal Affairs in accordance with Departmental policy	Sustained
13	Conduct Unbecoming an Officer (CUBO)	Officer, while on-duty, got into a verbal argument with an employee from a partnering law enforcement agency. The officer's comments were deemed unprofessional and offensive	Sustained
14	Courtesy	Officer's comment toward a co-worker was deemed unprofessional and subsequently violated the Department's policy regarding courtesy to others	Sustained
15	Neglect of Duty Conduct Unbecoming an Officer (CUBO) Procedure	Officer failed to conduct proper follow-up and investigatory responsibilities  The officer's supervisor violated procedure for failing to appropriately supervise the employee's work	Sustained Sustained  Sustained
16	Procedure	While off-duty, officer's K9 bit the arm of the officer's child	Sustained
17	Procedure	Officer failed to take a report after identifying information of a possible suspect was made available	Sustained
18	Conduct Unbecoming an Officer (CUBO)	While off-duty in a neighboring City, officer became involved in a neighbor dispute. When police arrived to investigate the incident, the officer's actions were deemed uncooperative and obstructive with the on-scene officers	Sustained
19	Procedure	Officer failed to take a mandatory police report	Sustained
20	Conduct Unbecoming an Officer (CUBO)	Officer's behavior was deemed Conduct Unbecoming an Officer for an off duty, alcohol related incident	Released from probation (prior to imposed discipline)

21	Conduct Unbecoming an Officer (CUBO) Procedure	Officer was under investigation for off-duty criminal misconduct. It was also determined the officer worked secondary employment pay-jobs without a work permit on file. The officer resigned prior to any discipline being imposed	No Finding No Finding
22	Conduct Unbecoming an Officer (CUBO)	Officer's family member alleged the officer made criminal threats to a family member	Unfounded
23	Procedure Procedure	Officer alleged that his supervisor created a hostile work environment and consumed alcohol while on duty	Not Sustained Not Sustained
24	Conduct Unbecoming an Officer (CUBO)	Officer was involved in a disturbance while in another state. Officer retired prior to the investigation being completed	No Finding
25	Conduct Unbecoming an Officer (CUBO)	Officer investigated for improper CJIC access	Unfounded
26	Conduct Unbecoming an Officer (CUBO)	Officer investigated for possible actions related to fraud while on disability leave and working another job - officer retired prior to the investigation being completed	No Finding
27	Conduct Unbecoming an Officer (CUBO)	Officer investigated for possible actions related to real estate fraud	Unfounded
28	Procedure	Supervisor investigated for failing to supervise	Exonerated
29	Courtesy	Officer investigated for alleged rude comments made by officer during a training scenario	Exonerated
30	Procedure Procedure Procedure	Officer alleged that his supervisor created a hostile work environment, committed timesheet fraud, and other misconduct during a roll/call and briefing	Unfounded Unfounded Unfounded
31	Procedure	Supervisor investigated for failing to supervise	Unfounded
32	Conduct Unbecoming an Officer (CUBO)	Investigation into concerns of possible on-duty, alleged sexual assault by an unknown officer	Unfounded
33	Procedure	Officer investigated for comments made during a classroom training exercise	Unfounded

\*No Finding = The complainant failed to disclose promised information needed to further the investigation, or the complainant is no longer available for clarification of material issues, or the subject department member is no longer employed by the Department before the completion of the investigation.

\* Exonerated (E) The act or acts, which provided the basis for the allegation or complaint, occurred; however, the investigation revealed they were justified, lawful and proper.

\*Unfounded (U) The investigation conclusively proved either that the act or acts complained of did not occur, or that the department member named in the allegation was not involved in the act or acts which may have occurred.